



2022 Workers' Capital Conference Agenda

28-29th November 2022, Barcelona, Spain

(Agenda last updated: 27 November 2022)

Venue: CCOO de Catalunya Auditorium

[\(Via Laietana, 16, 08003 Barcelona, Spain\)](#)

[Click here](#) for details on logistics and accommodations

[Click here to register](#)

The 2022 Worker's Capital Conference will be held **in-person** in Barcelona from November 28-29th, 2022. The conference organized by the Global Unions Committee on Workers' Capital (CWC), a joint initiative of the International Trade Union Confederation (ITUC), the Trade Union Advisory Committee to the OECD (TUAC) and the Global Unions Federation (GUFs).

Simultaneous interpretation in Spanish and French will be available.

The annual conference is the premier forum for global trade unions and worker-nominated pension fund trustees to come together to discuss tools and strategies to uphold labour rights throughout the responsible investment of workers' capital.

SUNDAY – 27 NOVEMBER 2022

PRE-CONFERENCE EVENTS

19:00 – 21:00 **Informal networking dinner** ([El Mamon](#))

Pre-payment is required at conference registration ([click here](#))

PRE-CONFERENCE SESSIONS

MONDAY – 28 NOVEMBER 2022

CONCURRENT EVENTS

9:45-10:00 **Arrival for Spanish trustee roundtable & CWC side meeting**
No refreshments served

10:00 -12:00 **Spanish trustee roundtable**
Delivered in Spanish

A trustee leadership workshop for Spanish participants on how trustees can hold their asset managers accountable on labour rights. This event is being organized in partnership with CCOO and UGT.



10:30 – 12:00 **Side meeting for CWC Conference Participants**

12:00-13:00 **Lunch**

Lunch is only provided to Spanish trustee roundtable participants & side meeting participants who have rsvp'd; lunch is not provided to general conference participants

CWC CONFERENCE PROGRAM

MONDAY – 28 NOVEMBER 2022

Day 1 - CCOO de Catalunya Auditorium

12:00-13:00 **Registration for CWC conference attendees**

13:00-13:20 **Welcome statements**

- Christoffer Jönsson, CEO of Folksam LO Pension and Chair of the CWC (Sweden)
- Javier Pacheco, General Secretary of Comisiones Obreras Catalunya (Spain)
- Camil Ros, General Secretary, UGT Catalunya (Spain)

13:20-13:55 **CWC Program report-back and discussion**

The CWC Secretariat staff and chairs will report back on this past year's activities.

14:00-15:00 **Weighting into the PRI consultation on “vision, mission and purpose”: a dialogue between the CWC and PRI**

The CEO of PRI will engage with CWC participants over the investor body's [global consultation running to January 2023](#). The consultation is exploring key issues for the future of responsible investment; the PRI's vision, mission and purpose; and the value that PRI provides to signatories.

Participants:

- David Atkins, CEO, PRI
- Bettina Reinboth, Director of Human Rights and Social Issues, PRI

Moderator:

- Hugues Létourneau, Associate Director, CWC Secretariat

15:00-15:30 **Wellness break**

Light refreshments served

15:30-16:10 **Keynote Address: Emmanuel Faber, Chair of the International Sustainability Standards Board (ISSB)**

Emmanuel Faber will discuss the global baseline sustainability disclosures that are being developed by the ISSB, how those are relevant for trade unions and pension fund trustees and where the ISSB fits in the global ecosystem of sustainability reporting.

Moderator: Alison Tate, Director, ITUC



16:10-16:50 **Session #1: Respondent panel on sustainable finance policy and corporate disclosures**
Building on the remarks from the keynote address, a panel of policy experts will highlight key sustainable finance initiatives, including development in the European Union and USA.

Moderator: Blake Harwell, Policy Analyst, Trade Union Advisory Committee to the OECD

Speakers:

- Anne Lindsay, Responsible Investment Coordinator, International Transport Workers' Federation
- Brandon Rees, Deputy Director, AFL-CIO (USA)

16:50-17:00 **Wellness break**
No refreshments served

17:00-18:00 **Session #2: Trustee roundtable on emerging ESG issues at pension fund boards**
Trustees are being asked to consider how some of the world's most complex problems, including the transition to a low carbon economy, inflation and geopolitical events are affecting their pension funds. This session will be a dialogue by and for trustees from around the globe to build a community of practice, share experiences and challenges.

Moderator:

- Sharon Hendricks, Vice-Chair, CalSTRS (USA)

Speakers:

- Steffi Troost, Trustee Director, Pensioenfond Detailhandel (Netherlands)
- Mugwena Maluleke, Trustee Director, Government Employee Pension Fund (South Africa)
- Bev Myers, Trustee Director, Hostplus (Australia)
- Kim Simonsen, Board member, Sampension (Denmark)

18:00-19:00 **Reception** (hosted by CCOO & UGT)
The reception will include one complimentary alcoholic beverage per person and tapas

TUESDAY – 29 NOVEMBER 2022

Day 2 - CCOO de Catalunya Auditorium

8:30-9:00 **Arrival & coffee serving**
No food will be served

9:00-9:10 **Day 2 welcome remarks**

- Paddy Crumlin, President of the International Transport Workers' Federation & CWC vice-chair



9:15-10:15

Session #3: Asset manager accountability: Moving from baseline expectations into leading practices on labour rights

This session will analyse examples of asset owners holding managers accountable, take stock of progress in CWC Convened engagements with global asset managers, review the strategy and articulate next steps in the CWC Asset Manager Accountability Initiative.

Moderator: Janet Williamson, Senior Policy Officer, The Trades Union Congress (UK)

Speakers:

- Eyup Ozer, DiSK Birleşik Metal (Turkey)
- Anna Riis Kaagaard, ESG Manager, Akademiker Pension (Denmark)
- Shalini Ramgoolam, Senior Program Officer, CWC Secretariat
- Mario Enrique Sanchez Richter, Chair of the board, CCOO Pension Fund (Spain)

10:15-10:45

Wellness break

Light refreshments served

10:45-11:45

Session #4: Tools to uphold labour rights in private markets

Pension funds allocate significant sums to real estate, private equity and infrastructure investments. This panel will review mechanisms that exist between trade unions and investors – including MoUs, responsible contractor policies - to promote responsible labour practices in private markets.

Moderator: Hugues Létourneau, Associate director, CWC Secretariat

Speakers:

- Denise Bradford, Trustee, CalSTRS (USA)
- Paddy Crumlin, President of the International Transport Federation (Australia)
- Shannon O’Keeffe, Director Social Sustainability (Global), Infrastructure, IFM Investors (Australia)
- Paul Finch, BCGEU-appointed trustee, Public Sector Pension Plan (Canada)

11:50-13:00

Session #5: Worker voice in the transition to a low-carbon economy

Investors from around the globe have made commitments to reach net emissions in their portfolios by 2050. This session will evaluate how the transition to a low carbon economy is unfolding in key industries (e.g., auto, utilities) and challenges faced by workers to uphold fundamental labour rights.

Moderator: Vonda Brunsting, Program Manager, Trustee Leadership Forum (USA)

Speakers:

- Alison Tate, Director, ITUC
- Ambros Arias, Secretary of industrial policy, UGT FICA Federación de Industria, Construcción y Agro (Spain)



- Nick Robins, Professor in Practice, Sustainable Finance, London School of Economics (UK)
- Tony Maher, General president, Mining & Energy Union (Australia)

13:00-14:00 **Lunch**

Provided at the venue for all registered CWC Conference participants

14:00-14:50 **Brainstorm session: Building power and mobilizing action in the investment chain**

This interactive session will highlight the points of convergence identified across CWC Conference sessions and turn those into potential action items. Participants are invited to think about the following:

- What should the CWC do more of
- What is the CWC doing well

14:50-15:10 **Wellness break**

Light refreshments served

15:15-16:45 **Session #6: How investors can uphold freedom of association and collective bargaining through stewardship**

Event open to the general public; to attend this event virtually, [register here](#).

This session will showcase the recent CWC publication “Shared Prosperity: The Investor Case for Freedom of Association and Collective Bargaining”. It will include experiences of workers exercising their rights to freedom of association and collective bargaining, provide examples of investors holding companies accountable and offer practical tools for investors engaging portfolio companies.

Moderator

- Tamara Herman, Manager, CWC Secretariat

Speakers:

- Isaiah Thomas, US Amazon warehouse worker (USA)
- Spanish Amazon warehouse worker (Spain)
- Lisa Nathan, Senior investment engagement advisor, UNI Global Union
- Sylvain Lobry, VP Social dialogue & social fundamentals, Danone (France)
- Rob Potter, Trustee director, Care Super (Australia)
- Lisa Hayles, Director of international shareholder advocacy, Trillium Asset Management (USA)

16:45-17:00 **Conference Close**

- Christoffer Jönsson, CEO of Folksam LO Pension and Chair of the CWC (Sweden)
- Paddy Crumlin, President of the International Transport Workers’ Federation & CWC vice-chair